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LEADERSHIP TRAINING

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# UNCOMMON LEADERSHIP 101

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# WELCOME

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*Uncommon Leadership 101* is about developing uncommon leaders. A comprehensive training anchored in the Word of God, this guide is for leaders in any discipling environment who want to be balanced, effective, and excellent in ministering grace and truth.

This training reflects our commitment to unify our leader equipping and, as a result, fortify every ministry and leader across the church. Regardless of your role—whether you lead men, women, a mixed group, students, or are getting equipped for biblical counseling—101 is for you.

No more silo ministries. We are stronger together. Every discipleship ministry is enhanced as we lead with loving and timely biblical counsel in our small groups. And our counseling ministry is made stronger when we counsel well at the foundational levels of discipleship to prevent sin from taking root or suffering to become debilitating.

The purpose of this training is to help you learn how to lead well. Lean into it, and find what it takes to be a fruitful and uncommon leader, effectively making disciples for the glory of God.

— Harvest Bible Chapel Pastors of Discipleship and Biblical Soul Care

And Jesus came and said to them,  
“All authority in heaven and on earth  
has been given to me. Go therefore  
and make disciples of all nations,  
baptizing them in the name of the  
Father and of the Son and of the Holy  
Spirit, teaching them to observe all  
that I have commanded you. And  
behold, I am with you always, to the  
end of the age.”

**MATTHEW 28:18-20**

SESSION

1

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**UNCOMMON VISION:  
NOT A QUANTITY OF  
DISCIPLES BUT A  
QUALITY OF DISCIPLESHIP**

# THE “WHAT” OF SMALL GROUPS

THE MISSION OF THE CHURCH IS TO GLORIFY GOD THROUGH  
THE FULFILLMENT OF THE GREAT COMMISSION.

## MAKE DISCIPLES

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A disciple is someone who \_\_\_\_\_ Christ, \_\_\_\_\_ with Christ,  
and \_\_\_\_\_ for Christ.

Be a disciple who makes disciples by \_\_\_\_\_ believers and  
\_\_\_\_\_ leaders.

## GO

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Wherever you are—\_\_\_\_\_.

God has called us to make disciples \_\_\_\_\_ and plant churches to make  
disciples \_\_\_\_\_.

# AN UNCOMMON LEADER IS ...

SOMEONE WHO HAS GODLY \_\_\_\_\_, GENUINE \_\_\_\_\_, AND GROWING COMPETENCE, WITH THE ABILITY TO \_\_\_\_\_, \_\_\_\_\_, AND \_\_\_\_\_ FOR OTHERS.

## CHARACTER OF AN UNCOMMON LEADER

### 1. ABIDING IN CHRIST (JOHN 15:1-17)

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- **Hunger for the \_\_\_\_\_ (Jeremiah 15:16, Colossians 3:16)**

Daily time with the Lord and in His Word is essential for fruitful ministry.

Before you can effectively minister God's Word, you need to let it minister to you. What Scripture are you living on today?

- **Frequent and fervent \_\_\_\_\_ (Jeremiah 33:3)**

Pray at a consistent time – Alone. Out loud. On your knees. With a list. Fervently. (Mark 1:35)

Prayer at all times – In temptation. When wisdom is needed. In disappointment and doubt. In need of extra grace, love, forbearance. In anxiety. In worship. In conversations with others. In small group. In your mind. In your car. While exercising or doing dishes. In all circumstances (1 Thessalonians 5:16-18).

- **Authentic \_\_\_\_\_ (John 4:24)**

Participate regularly in a weekend worship service with your church family. Practice personal worship during the week.

**Abiding in Christ leads to increasing love for God and obedience to the Word.**

# GROUP'S POSITION SPIRITUALLY

**SUPERFICIAL**  
[needs development]

**AUTHENTIC**  
[early development]

**TRANSPARENT**  
[growing development]

**VULNERABLE**  
[full development]

## COMMITMENT

## APPLICATION

## COMMUNICATION

1	<input type="checkbox"/> Self <input type="checkbox"/> Group <ul style="list-style-type: none"> <li>• Regular absences</li> <li>• Covenant optional</li> <li>• Little participation</li> <li>• No preparation for group</li> </ul>	<input type="checkbox"/> Self <input type="checkbox"/> Group <ul style="list-style-type: none"> <li>• Rehash sermons</li> <li>• Only following curriculum</li> <li>• Highly informational</li> <li>• Teaching high, participation low</li> </ul>	<input type="checkbox"/> Self <input type="checkbox"/> Group <ul style="list-style-type: none"> <li>• Fact, information</li> <li>• Analyze / critique sermon               <ul style="list-style-type: none"> <li>• Small talk</li> </ul> </li> <li>• Platitudes as encouragement</li> </ul>
2	<input type="checkbox"/> Self <input type="checkbox"/> Group <ul style="list-style-type: none"> <li>• Expectation is to be at group</li> <li>• Covenant generally accepted</li> <li>• Participation infrequent</li> <li>• Prepared and engaged</li> </ul>	<input type="checkbox"/> Self <input type="checkbox"/> Group <ul style="list-style-type: none"> <li>• Focus on personal application</li> <li>• Some healthy questions</li> <li>• Wrestling with the Word</li> <li>• Facilitation and preparation low</li> </ul>	<input type="checkbox"/> Self <input type="checkbox"/> Group <ul style="list-style-type: none"> <li>• Feelings / relationship level</li> <li>• Growing discretion</li> <li>• Testing out trust</li> <li>• Seeking answers together</li> </ul>
3	<input type="checkbox"/> Self <input type="checkbox"/> Group <ul style="list-style-type: none"> <li>• Pursue those that are absent</li> <li>• Hold accountable to covenant</li> <li>• Expectation to participate openly</li> <li>• Prepared, engaged, serving one another</li> </ul>	<input type="checkbox"/> Self <input type="checkbox"/> Group <ul style="list-style-type: none"> <li>• Application with transparency</li> <li>• Question to draw out the heart</li> <li>• Massaging in the Word</li> <li>• Facilitation high and participation strong</li> </ul>	<input type="checkbox"/> Self <input type="checkbox"/> Group <ul style="list-style-type: none"> <li>• Relational/personal issues</li> <li>• Discretion but drawing out</li> <li>• No tolerance for hiding</li> <li>• Biblical encouragement/direction</li> </ul>
4	<input type="checkbox"/> Self <input type="checkbox"/> Group <ul style="list-style-type: none"> <li>• Visit those who are absent</li> <li>• Covenant is lived out</li> <li>• Belonging to one another</li> <li>• Frequently bear one another's burdens</li> </ul>	<input type="checkbox"/> Self <input type="checkbox"/> Group <ul style="list-style-type: none"> <li>• Mutual ministry throughout group</li> <li>• Focus is on sharing and caring deeply</li> <li>• Living out the Word</li> <li>• Group participation and ownership high</li> </ul>	<input type="checkbox"/> Self <input type="checkbox"/> Group <ul style="list-style-type: none"> <li>• Devoted to welfare of others</li> <li>• Highly discreet, but intrusive</li> <li>• Safe to be real, true fellowship</li> <li>• Biblical encouragement, loving correction</li> </ul>

**SELF**  
**GROUP**

_____	+	_____	+	_____
_____	+	_____	+	_____

# SPEAK THE TRUTH IN LOVE

## 1. BY BEING A LEADER WHO IS:

- \_\_\_\_\_ enough to \_\_\_\_\_ (Proverbs 20:5; Galatians 6:1-2; Hebrews 3:12-13).
- \_\_\_\_\_ enough to point to \_\_\_\_\_ (Psalm 19:7-11; Romans 15:14; Ephesians 4:15).
- \_\_\_\_\_ enough to \_\_\_\_\_ (1 Samuel 12:23; Philippians 2:4; 1 Peter 5:6-9).

## 2. BY ASSESSING THE ROOT ISSUE (PROVERBS 20:5)

Remember the four types of people you are likely to encounter in your small group?

Disruptive Dan	Boisterous Bill	Anxious Anne	Sad Susan
<b>FRUIT</b>			
Critical and harsh	Loud and inappropriate	Nervous, people pleaser	Absorbed and withdrawn
<b>TRUNK</b>			
You irritate me, I am right	You need to pay attention to me, I am not the problem	You don't like me, I am unlovable	You wouldn't understand, I am alone
<b>ROOT</b>			
I want control/ authority	I want self-gratification/ attention	I want security/ acceptance	I want affirmation/ comfort
<b>ANGER</b>	<b>FOOLISHNESS</b>	<b>FEAR</b>	<b>DESPAIR</b>